



# ANNUAL REPORT 2025

*Bangkok & Udon Thani, Thailand*



# TABLE OF CONTENTS

Message from our Head of Schools

*PAGE 2*

ICS Bangkok Annual Highlights

*PAGES 3 - 12*

Annual Results - Bangkok Campus

*PAGES 13 - 16*

ICS Udon Thani Annual Highlights

*PAGES 17 - 23*

Annual Results - Udon Thani Campus

*PAGES 24 - 25*

Capital Improvements

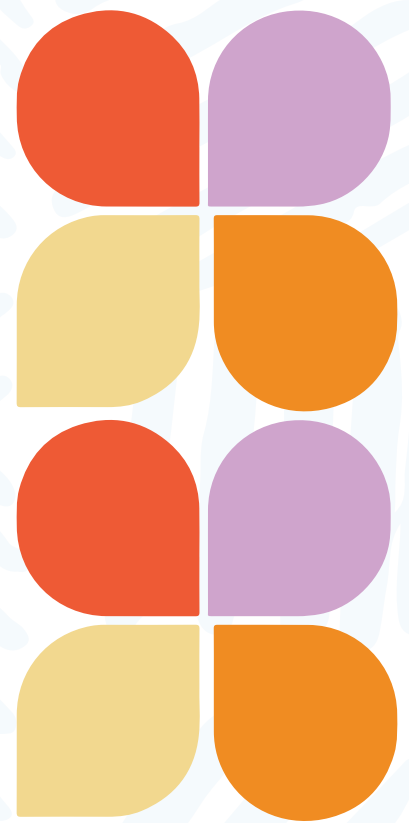
*PAGES 26 - 27*

Annual Finances

*PAGE 28*

Message from our ICS Board

*PAGE 29*



## Message from our Head of Schools

As I reflect on the year that was, we begin to think about the many different types of people that it takes to enable a school to function well. I love working for an organization that is so people centered, focusing on putting the right people in the right position in order for their giftings to flourish. From the finance team to the IT team to the many office staff members that help our school function behind the scenes, we are a school that depends on so many people to lead students to a place of growth every day. I think about the teachers that give their all each day in and out of the classroom, the administrators that help support the teachers so they can do their job well and the parents that support their children daily and entrust ICS with educating them year over year.

In the age of AI, we still enjoy being a part of an institution that unites a community with a shared purpose of making a lasting impact, especially in the lives of our students. I believe that connecting with others is at the essence of what we are called to do as human beings on this earth. ICS takes that further to say we are called to love and care for everyone, representing Christ's love to all around us. I hope our community sees that daily on both campuses. Finally, our students are a special bunch, thriving on both campuses, being leaders when called upon, being followers when needed, and making the right decisions when faced with whatever trial that is put in front of them. The 2024-25 school year was marked yet again by great university results on both campuses, test scores rising, and a community being strengthened. Thank you parents for trusting us to take care of your children daily. I hope they felt loved and cared for every day from the teachers and staff that make up the community here at ICS.

**Stephen Ladas**  
*ICS Head of Schools*



## ANNUAL HIGHLIGHTS

The Bangkok campus continued to grow and thrive in every way throughout the 2024-25 school year. We continued to break our own records when it comes to AP exams taken and number of applicants wanting to join our community. And, for the first time ever, 100% of our parents surveyed said that they would recommend ICS to their friends. That is a testament to our loving and supportive parent community that we have the privilege to partner with. Trust has been built up on both sides of that partnership. Just like in most years, we hosted events like Spirit Week, band/strings concerts, SALT trips, spiritual retreats, Thai day, international day, major drama performances, a Maker's Fair, a Tedx event, a Model UN competition, ACSC tournaments, and so much more. Our students also sponsored over 50 clubs and activities within the MS and HS divisions. The campus felt alive and well daily, with students growing in all areas. Enjoy this photo gallery of the year that was at ICS.



## SENIOR CARNIVAL





## CAPS FOR CURE



## ICS GOT TALENT



## THAI DAY







## EAGLES CAMP



## IGNITE CAMP







SPIRIT  
WEEK



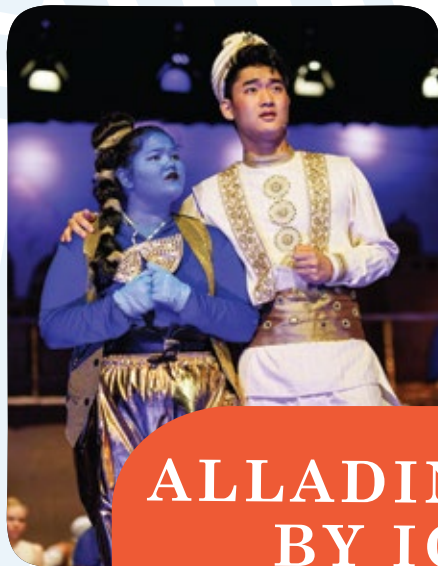
TedX



WAI KRU  
DAY







ALLADIN JR.  
BY ICS



MIRROR  
IMAGE



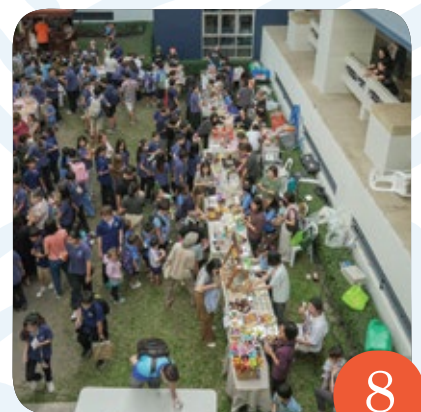




## SALT TRIPS



## MAKER'S FAIR



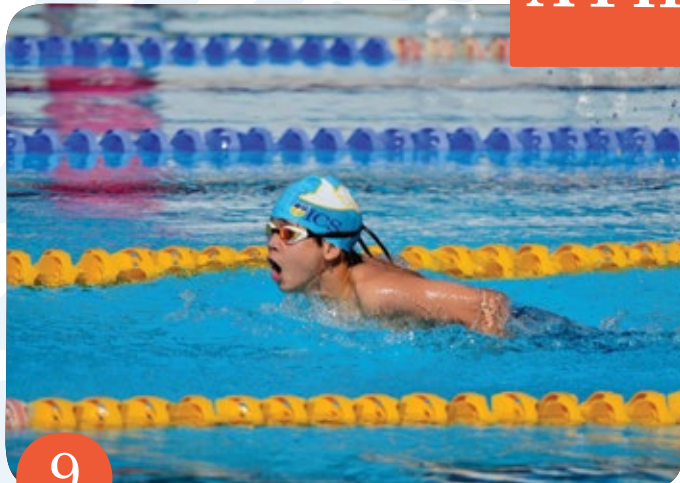




## BAND, CHOIR & ORCHESTRA



## ATHLETICS







## BKKMUN



## THAI CULTURE FIELD TRIP



## INTERNATIONAL DAY





# CAPSTONE

## SERVICE PROJECT

- The class of 2025 contributed more than 5474 hours of Personal Community Service
- Our students partnered with organizations representing ~80 communities including
  - Hospitals, elderly homes, physically and mentally challenged, visually impaired, and other disabilities
  - Low-income and vulnerable children
  - 7 projects at Cherished English; 3 projects at Camillian Home; ~ 10 projects partnered with a Wat/Wat schools
  - ~17% served people in their own neighborhood, church/temple, factory, or another community they are personally connected to
- The 2025 capstone project focused on a range of sectors including: health and wellbeing (36%), education (23%), and infrastructure (14%)





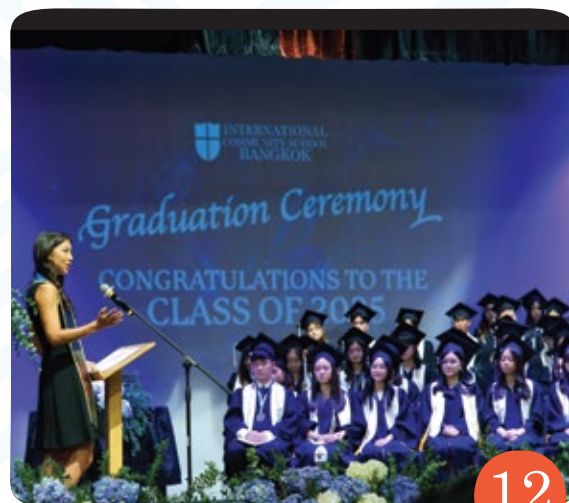


## SENIOR WALK



## CLASS OF 2025 GRADUATION

The Class of 2025 represented one of the most well-rounded groups of students we have ever seen. Whether it be in academics, athletics, drama, music, robotics, humanities, or sciences, this class thrived in every way. They were driven and focused but at the same time, came together extremely well, building a team where friendships will stand the test of time. They will be moving on to universities all over the globe and we can't wait to see how well they impact the communities they become a part of.





# ANNUAL RESULTS - BANGKOK CAMPUS

## ICS BY THE NUMBERS

**1190**

Number of students enrolled for 2024 - 2025 from K4 to Grade 12

**24**

Number of AP courses offered with 88% of eligible students taking at least one AP

**69%**

Teachers with a Master's Degree or higher

**8.7**

Average years of tenure of all ICS faculty and staff

**34**

Number of countries represented among the student body

**48%**

Students who have a nationality other than Thai

**100%**

Surveyed parents would recommend an ICS education to their family and friends

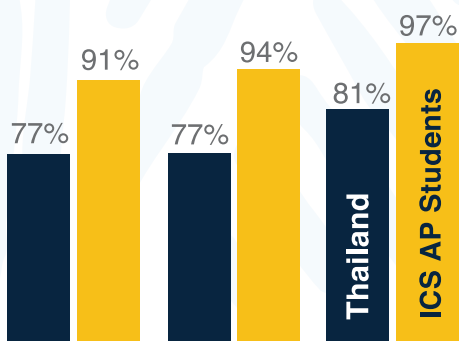
**99%**

Surveyed parents say their child feels happy to learn at ICS

## AP CURRICULUM

ICS is the top AP school in Thailand in terms of AP courses offered and scores achieved.

*Our students continually excel in our toughest curriculum*



	2023	2024	2025
AP students	239	216	237
Exams taken	511	638	636
Scores 3 or above	91%	94%	97%
<b>Perfect 5 scores</b>	<b>38%</b>	<b>44%</b>	<b>47%</b>

## SAT RESULTS CLASS OF 2025

SAT I	ICS *
EBRW	650
Math	683
<b>Total</b>	<b>1333</b>

**13**





# 2025 UNIVERSITY MATRICULATION BY COUNTRY



29%



29%



10%



10%



9%



6%



7%

## UNIVERSITY ACCEPTANCES OF THE CLASS OF 2025

### USA

Azusa Pacific University  
Barnard College  
Baylor University  
Bentley University  
Berry College  
Binghamton University  
Biola University  
Bob Jones University  
Boston University  
Brewton Parker College  
Bryn Mawr College  
Butler University  
California Baptist University  
California Lutheran University  
California State University Long Beach  
Calvin University  
Case Western Reserve University  
Cedarville University  
Chapman University  
Clemson University  
Columbia College Chicago  
Cooper Union  
Cornell University  
Covenant College  
Duke University  
Emory University  
Geneva College  
George Mason University  
George Washington University  
Georgia Institute of Technology  
Georgia State University  
Grace College  
High Point University  
Hobart and William Smith Colleges  
Hofstra University  
Hope College  
Indiana University  
James Madison University  
John Brown University  
Kent State University  
Liberty University  
Massachusetts College of Pharmacy and Health Sciences  
Messiah University  
Michigan State University  
Missouri University of Science and Technology  
Mount Vernon University  
New York University  
Northeastern University  
Northwestern University  
Ohio Northern University  
Ohio State University  
Olin College of Engineering  
Palm Beach Atlantic University  
Purdue University  
Quinnipiac University  
Rutgers University  
Saint Louis Community College

San Diego State University  
San Francisco State University  
Santa Clara University  
State University of New York  
Syracuse University  
Temple University  
The New School  
Trinity University  
University of California Berkeley  
University of California Davis  
University of California Irvine  
University of California Los Angeles  
University of California Riverside  
University of California San Diego  
University of California Santa Barbara  
University of California Santa Cruz  
University of Colorado Boulder  
University of Dayton  
University of Georgia  
University of Illinois Urbana-Champaign  
University of Massachusetts Amherst  
University of Michigan  
University of Mount Union  
University of North Carolina Chapel Hill  
University of Pennsylvania  
University of Portland  
University of Richmond  
University of Rochester  
University of Saint Mary  
University of San Francisco  
University of Texas Dallas  
University of Virginia  
University of Washington Seattle  
University of Wisconsin Madison  
Vanderbilt University  
Vassar College  
Virginia Tech  
Wake Technical Community College  
Wartburg College  
Washington University in St. Louis  
Washington and Lee University  
Wesleyan University  
Wheaton College  
Whittier College  
William and Mary  
Yale University  
York College of Pennsylvania

### Canada

Fraser International College  
Langara College  
McGill University  
Simon Fraser University  
Trinity Western University

University of British Columbia  
University of Manitoba  
University of Ottawa  
University of Toronto  
University of Victoria  
University of Waterloo  
Wilfrid Laurier University

### Australia

Australian National University  
Monash University  
University of Griffith  
University of Melbourne  
University of New South Wales  
University of Queensland  
University of Sydney

### UK

Birmingham University  
Brunel University of London  
Cardiff University  
Durham University  
Imperial College London  
King's College London  
Loughborough University  
Queen Mary University of London  
University of Bristol  
University College Dublin  
University College London  
University of Edinburgh  
University of Exeter  
University of the Highlands and Islands  
University of Manchester  
University of Nottingham  
University of St. Andrews

### Thailand

Chiang Mai University  
Chulabhorn International College of Medicine  
Chulabhorn University  
Chulalongkorn University  
Khon Kaen University  
KMUTL  
Siriraj Faculty of Medicine  
Mahidol University  
Rangsit University  
Thammasat University  
Walailak University

### Korea

Seoul National University  
Hanyang University  
Korea University  
Sungkyunkwan University  
Yonsei University

### Hong Kong

City University of Hong Kong  
Hong Kong University of Science and Technology

### Japan

Hosei University  
Kyoto University of Advanced Science  
Ritsumeikan Asia Pacific University  
Tokyo International University  
Yamanashi Gakuin University

### China

Harbin University  
Xi'an Jiaotong-Liverpool University  
Zhejiang University

### Singapore

Nanyang Technological University

### Switzerland

Franklin University Switzerland

### Joint Programs

University of Nottingham with Srinakharinwirot University

## UDON THANI ACCEPTANCES

(2021 - 2025 | Total of 14 graduates)

### Thailand

Chulalongkorn University  
Kasetsart University  
Khon Kaen University  
Mahidol University International College  
Thammasat University

### USA & Korea

Abilene Christian University  
Baylor University  
Belmont University  
Cairn University  
Hope College  
Louisiana State University  
North Carolina Central University  
Penn State University  
Purdue University Northwest  
Radford University  
Samford University  
SUNY Korea  
University of Colorado Boulder  
University of North Carolina Asheville  
University of Memphis



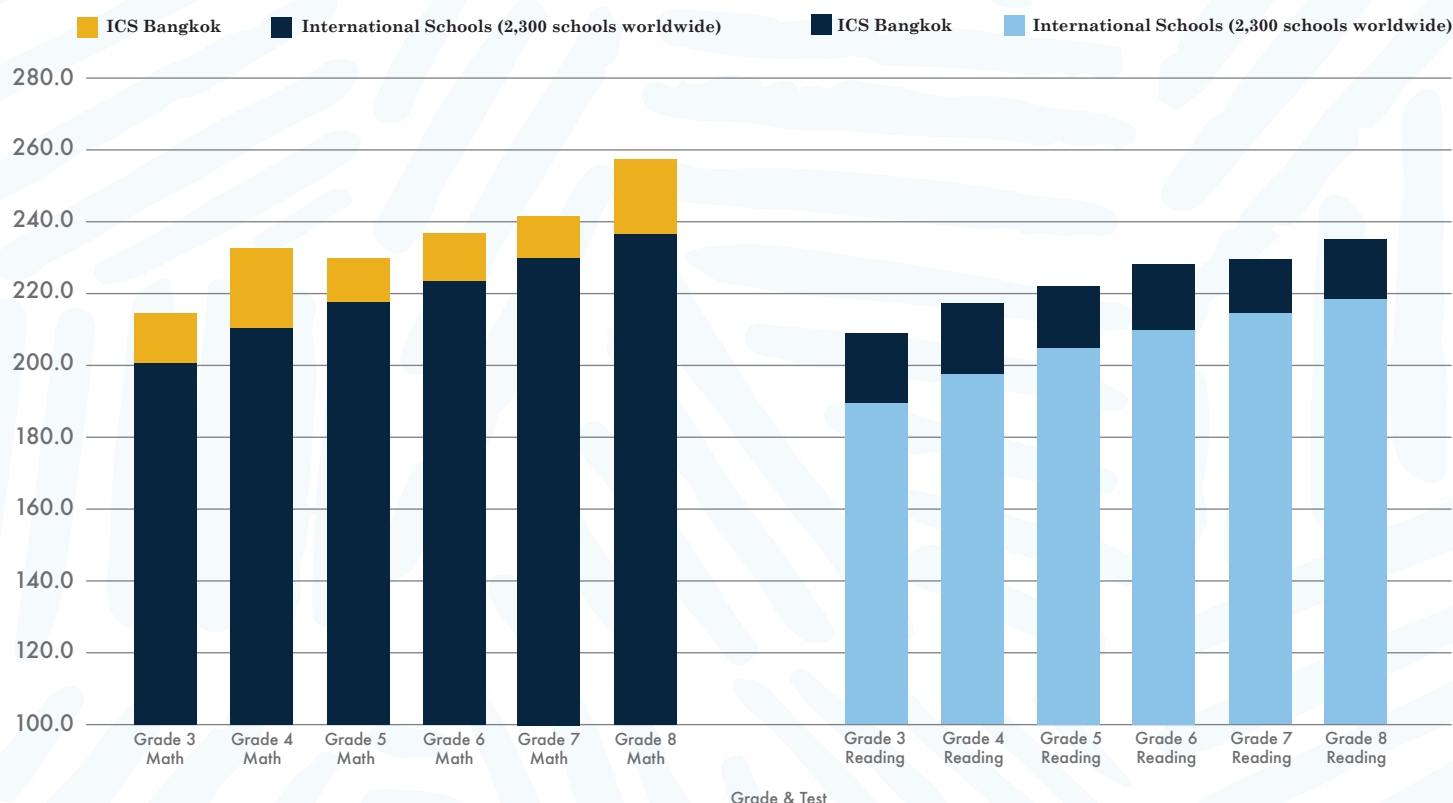
# MAP SCORES BANGKOK CAMPUS

MAP Tests are adaptive, computer-based assessments taken by millions of students in the United States and 140 countries worldwide, including 2,300 private schools. ICS students in Grade 3-8 take Reading and Math MAP Tests twice per year. This year, the ICS Bangkok MAP Achievement scores continue to be above the average scores for international schools globally in both subject areas. Notable achievement was attained by Grades 3 and 6 in Reading, Grade 8 in Math, and Grade 4 on both tests! The foundational skills taught in classrooms at ICS are supporting our students well for success in middle school and beyond. These achievement scores are evidence of our success in preparing students to know and apply wisdom, and they also highlight our effective partnership between teachers and parents.

## Comparison of MAP Scores - Semester 2, 2024 - 2025

### MATH

### READING







Our athletics program continued to thrive across all grade levels, with our biggest highlights being two varsity teams going back-to-back with ACSC titles, through our boys soccer team and girls basketball team. What an amazing feat for both squads. Across the board, we had many top 3 finishes, which was great to see as our students continue to thrive in and out of the classroom.

## ***FOOTBALL***

### **Varsity Boys**

- ACSC Tournament: Champions
- RIS Invitational (7): Champions
- Bangkok Community Cup: Champions

### **Varsity Girls**

- ISB Invitational: Champions
- RIS Invitational: Champions
- Bangkok Community Cup: 2nd Place

### **JV Girls**

- BMAC: 2nd Place

### **JV Boys**

- Rugby Invitational: 2nd Place

### **U11 Girls**

- BMAC: 2nd Place

## ***VOLLEYBALL***

### **Varsity Boys**

- RIS Invitational: Champions
- Bangkok Community Cup: 2nd Place

### **Varsity Girls**

- RIS Invitational: Champions

### **JV Boys**

- BMAC: 3rd Place

### **JV Girls**

- BMAC: 2nd Place

### **U14 Girls**

- BMAC: 3rd Place

### **U12 Boys**

- BMAC: 3rd Place

### **U12 Girls**

- BMAC: 3rd Place

## ***BASKETBALL***

### **Varsity Boys**

- NIST Tourney: 3rd Place

### **Varsity Girls**

- Bangkok Community Cup: Champions
- Rugby Tournament: 1st Place
- ACSC: Champions

### **JV Boys**

- Mid Season Tournament at Rugby: 2nd Place
- BMAC: 3rd Place

### **JV Girls**

- Mid Season Tournament at Rugby: 1st Place
- BMAC: 3rd Place

### **U14 Boys**

- BMAC - 3rd Place

### **U14 Girls**

- Mid-Season Tournament @RIS: 2nd Place

### **U12 Boys**

- Mid Season Tournament at ICS: 1st Place
- BMAC - 3rd Place

### **U12 Girls**

- Mid Season Tournament at ICS: 2nd Place
- BMAC - 2nd Place

### **U11 Boys A Team**

- BMAC: 1st Place
- ICS Mid-Season Tournament: 1st Place

## ***CROSS COUNTRY***

### **U14 Girls**

- 1st Place

### **U12 Girls**

- 2nd Place

### **Kanchanburi 3rd place overall.**

*Competing against international teams.*

## ***TRI SPORT***

### **Boys and Girls Combined**

- Champions

## ***BADMINTON***

### **U14 Girls**

- BMAC: 1st Place



# ICSUD

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## ICS UDON THANI



The Udon Thani campus completed its 5th year during the 2024-25 school year. This was the first year we were able to offer an AP class on our campus with the introduction of AP Psychology, with a 100% pass rate! Our students' MAP scores continue to out-perform most international school students, showing greater growth than ever before. The high school students put together the most successful carnival in our short history with the help of our amazing parent community. Our sports teams were expanded with the introduction of under 12 teams. We hosted more athletic tournaments than ever before. Musicals and dramas were performed with excellence. Our athletes won the sportsmanship award at ACSC II for the 2nd year in a row. The student council led the school through various events and fundraisers throughout the year. Special days were celebrated in the elementary division, retreats and SALT trips were taken, international day was a rousing success, Thai day was celebrated, some of our students went to BKK for the Model UN conference, and so much more took place during an incredible year of learning across all levels. Enjoy this photo gallery of the year that was at ICS Udon Thani.





## INTERNATIONAL DAY



## ES FIELD DAY





## BOOK CHARACTER PARADE



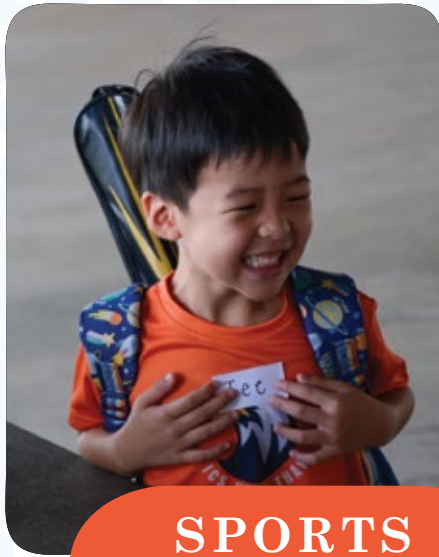
## SCHOOL CARNIVAL



## ES ANIMALS DAY







## SPORTS DAY



## HOOPS FOR COMMUNITY







## ICSUDMUN



## SPIRIT WEEK





# CAPSTONE SERVICE PROJECT

Our three seniors completed their capstone project presentations in front of a group of teachers, administrators, and NGO leaders. Our seniors' hearts of care and concern for their "neighbor" shined through in each project. They communicated extremely well and showed such passion for the people they were called on to serve. They proved they are more than ready to lead by example and lead with a servant heart wherever God takes them next.



## CLASS OF 2025 GRADUATION

ICS Udon celebrated the accomplishments of our three graduates in a memorable ceremony that brought the whole ICS community together. The seniors led the school with grace and compassion and they are without a doubt ready for this next season ahead. We are thankful for the legacy they have left behind at ICS, pushing our school further in many ways. They will be attending universities in Thailand, the US, and possibly NZ/Australia. We are proud of them.





# ICSUD ATHLETICS

Our ICS Udon athletics program continued to expand in year 5 with more students than ever participating in one of our many sport offerings throughout the year. Our teams participated in more tournaments than ever and we hosted many on our own campus as ICS Udon is becoming a major sports hub for competition among international and Thai schools in and around Udon Thani, Thailand.



## TEAM AWARDS

- Boys Varsity Volleyball - 2nd Place in the Isaan Classic Volleyball Invitational
- 4th place at the ACSC II Tri-Sport Tournament for Volleyball
- Girls Varsity Basketball - 2nd Place in the Isaan Classic Basketball Invitational
- Varsity Girls Badminton - 2nd Place at the Vientiane International School Badminton Invitational
- Swimming - 3rd place at the ICSUD Swim Meet Invitational
- ACSC II Tri-Sport Tournament Sportsmanship Award
- 6 ICSUD Swimmers earned 15 medals at the UDIS Swim Gala

## ATHLETICS BY THE NUMBERS

- **220 out of 260 students** participated in the after-school activities program and/or athletics this year
- 25 out of 29 high school students and 39 out of 51 middle schoolers played a sport this year



# ANNUAL RESULTS - UDON THANI CAMPUS

## ICSUD BY THE NUMBERS

250

Number of students enrolled for 2024 - 2025 from K4 to Grade 12

17

Number of AP Courses offered at ICSUD and online, through Sevenstar Academy

35%

Students who have a nationality other than Thai

8

Average years of tenure of all ICS faculty and staff for Bangkok and Udon Thani combined

13

Number of countries represented among the student body

94%

Surveyed parents would recommend an ICSUD education to their family and friends

96%

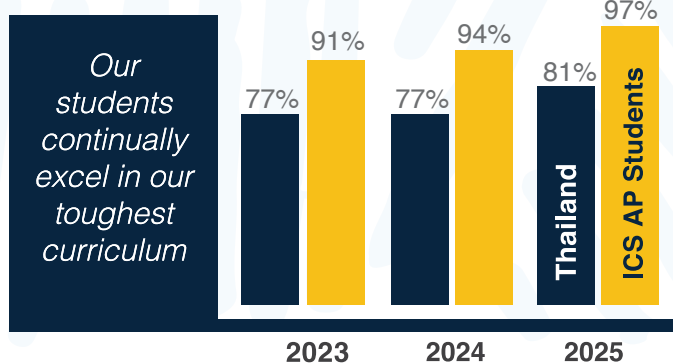
Surveyed parents who agree that ICSUD provides a loving environment for their child

97%

Surveyed parents say their child feels happy to learn at ICSUD

## AP CURRICULUM

ICS is the top AP school in Thailand in terms of AP courses offered and scores achieved.



## UDON THANI GROWTH

Grade 4 through 12 students showed amazing growth on their MAP tests from May 2024 to May 2025. The test creators expected a certain amount of growth based upon many students who scored similarly, and on average our ICS Udon Thani students grew that much or more! In Math, all grades met or exceeded the expected growth. In Reading, Grades 4, 5, 7, 8, and 12 exceeded their expected growth. This growth is made possible by our strong teacher-parent partnership and the hard work of our students.

## READING LEVELS

75%

of K5 through G5 students read at or above grade-level expectations. This testing shows English reading and speaking success.

## PHONICS

63%

of Grade 1 and Grade 2 students spell at above grade-level expectations. This testing shows English spelling success due to our phonics instruction in K4 through Grade 2.

## SAT CLASS OF 2025 & 2026

SAT I	ICS *
EBRW	602
Math	664
Total	1266



# MAP SCORES

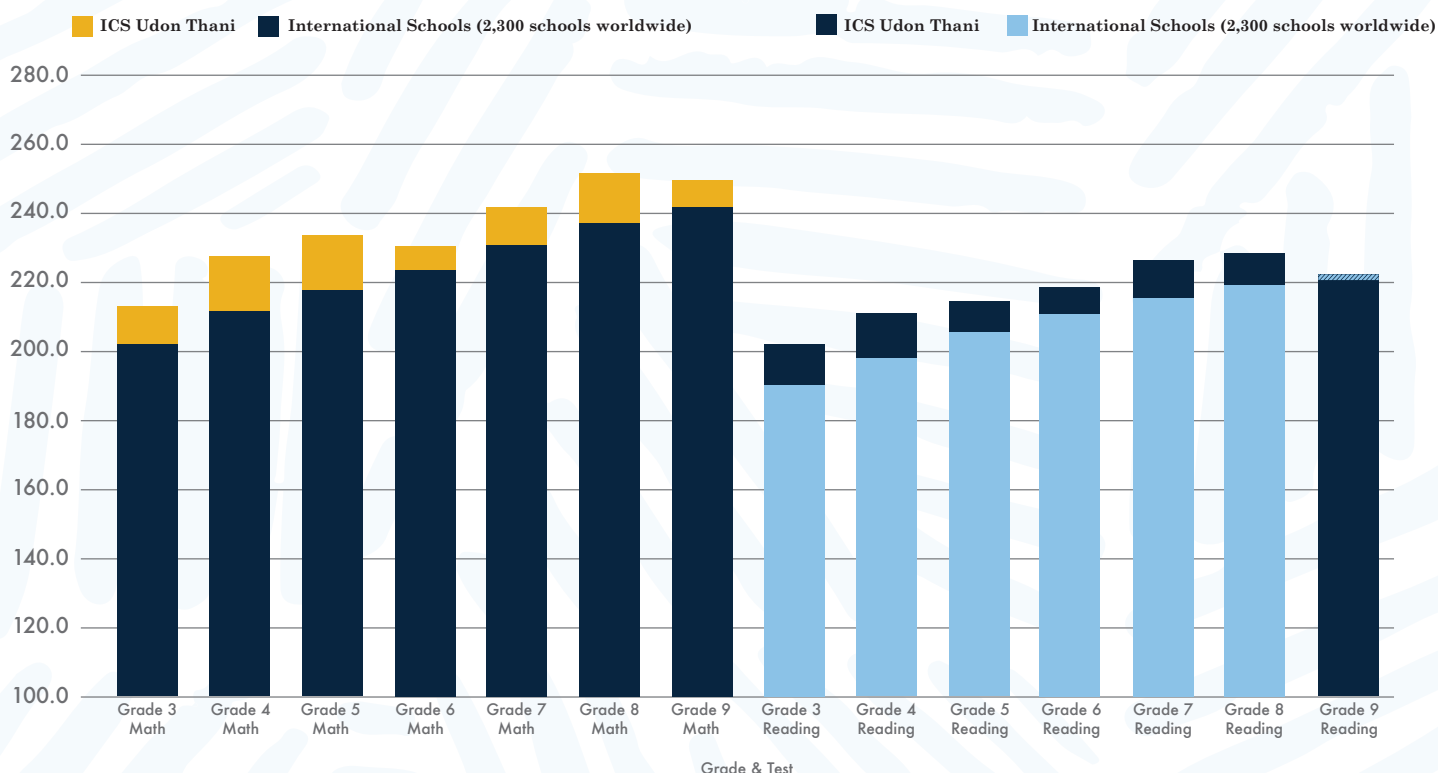
## UDON THANI CAMPUS

The MAP Growth Tests show personal growth for students in Grades 3-12. The tests also confirm strong achievement when compared to the average scores for international schools globally in Mathematics and in Reading. These adaptive computer-based tests are taken by millions of students in the United States and 140 countries worldwide, including 2,300 international schools. In both Mathematics and Reading, consistent English instruction in the elementary years is pointing toward strong future achievement for these students in the secondary school years. Notable is the strong achievement in Math for Grades 3, 4, 5, 7 and 8 and in Reading for Grade 3, 4, and 7. These achievement scores provide evidence of our success in preparing students to know and apply wisdom.

### Comparison of MAP Scores - Semester 2, 2024 - 2025

#### MATH

#### READING





# CAPITAL IMPROVEMENTS

## Renovation of Performing Arts Center



## Elementary Playscapes





# Udon Thani Campus New Academic Building Construction

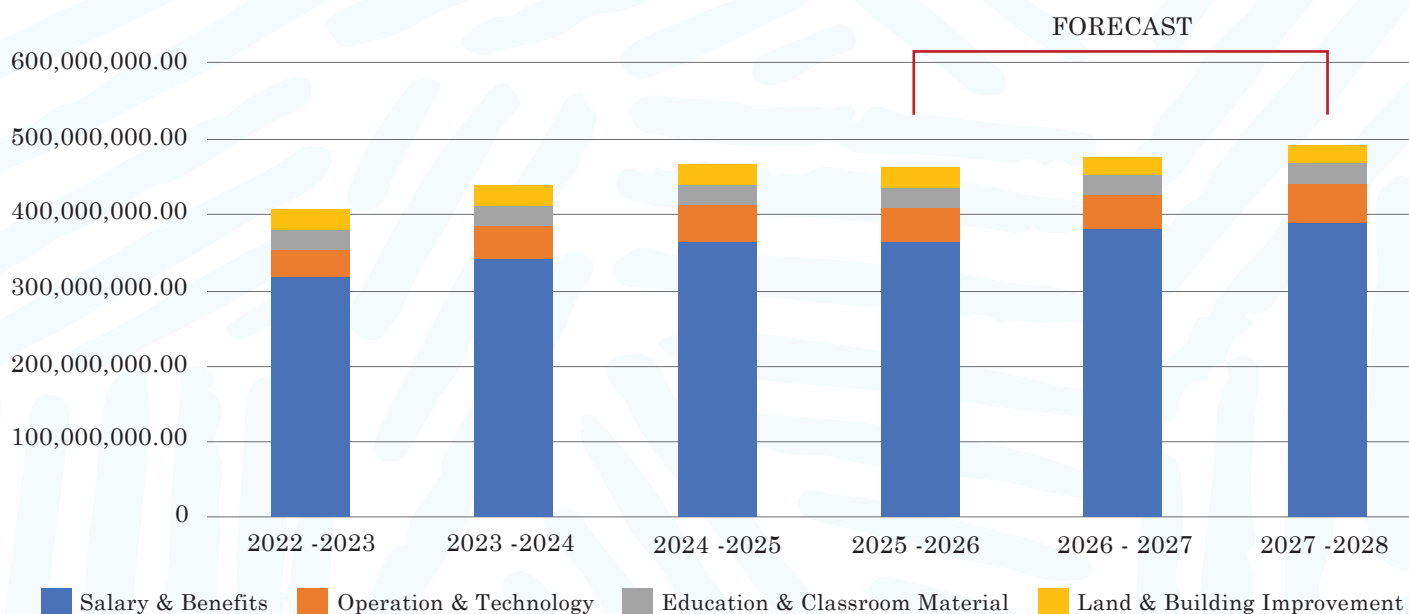




# ANNUAL FINANCES

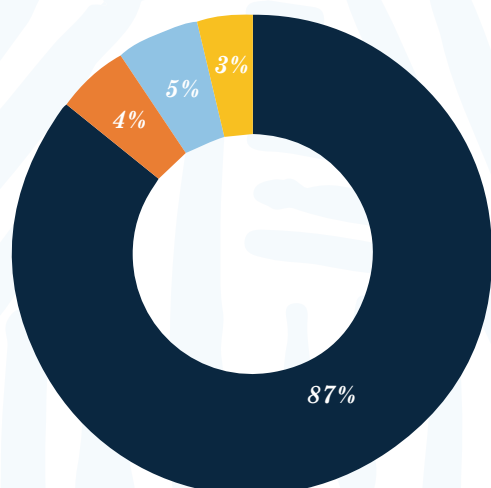
As a non-profit school, we are very proud to have a model in place that allows for all of the income and revenue that comes into our school to go right back out into meeting the learning needs of our students. We are delighted to also be a school that has grown every single year of our existence. The demand for attending ICS is at an all time high and we will soon be hitting our maximum number of students on the Bangkok campus. We are thankful that our teachers stay for over 8 years on average and our parent/student community tends to stay even longer. This partnership is essential in ensuring our community remains strong, and it all helps us remain financially sound. Thank you for your investment yearly into ICS. We pray and hope that you see your funds well spent - on teachers/staff, educational resources, technology, facilities and more. All of this enables our vision to be lived out every year - "To continuously excel as a Christ-centered learning community."

## Yearly Expenditures



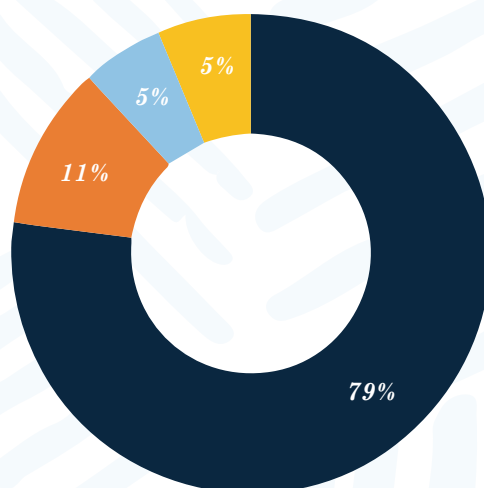
## Revenue Proportion

SY 2024 - 2025



## Expense Proportion

SY 2024 - 2025







Dear ICS Community,

On behalf of the ICS School Board, we extend our heartfelt congratulations to every student and family on the completion of another wonderful school year. From the first day of classes to community events like Carnival, Character Dress-Up Days, Spirit Week, and the school musical—to athletic competitions, poetry readings, Christmas celebrations, Thai Day, Songkran, Eagle Awards, Capstone Projects, Moving Up Days, and Graduation—you've made this year truly memorable. Well done!

The ICS School Board remains firmly committed to the school's mission: to use the strong foundation of the Bible to teach the whole student to know and apply wisdom for the good of the world and the glory of God. As a School Board, we are honored to serve alongside the dedicated teachers and staff in pursuing this mission together.

Raising children who walk in wisdom and love is a community effort, and that is one of the many reasons we value ICS so deeply. Each day, we witness parents encouraging and supporting one another - whether gathering after the morning anthem or connecting at pickup. We see students leading with integrity and positively influencing their peers, their communities, and even the broader world beyond Thailand.

This year, ICS proudly graduated 97 students across both campuses, sending approximately 99% of them to college. Attending the graduation ceremony, I was personally moved by the strength and character of our graduates. Their confidence, integrity, respect, biblical grounding, and Christ-centeredness were clearly evident, a true testament to the impact of an ICS education.

Though life will inevitably bring challenges, we believe the values instilled at ICS will equip our students to navigate the future with resilience, purpose, kindness, and courage. To our graduates, we send our prayers and best wishes as you begin this next chapter of your journey.

Finally, to our dedicated parents—thank you. Your daily commitment, from early morning drop-offs to late-night homework help, plays a vital role in making ICS the unique and nurturing community it is. Your partnership with the school is both seen and deeply appreciated.

With gratitude,

Julia Wells

*On behalf of the ICS School Board*





# INTERNATIONAL COMMUNITY SCHOOL

## The ICS Mission

“Based on the Bible, in partnership with parents,  
we teach the whole student to know and apply  
wisdom for the good of our world  
and the glory of God.”

