



ANNUAL REPORT 2025

Bangkok & Udon Thani, Thailand

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Message from our Head of Schools

As I reflect on the year that was, we begin to think about the many different types of people that it takes to enable a school to function well. I love working for an organization that is so people centered, focusing on putting the right people in the right position in order for their giftings to flourish. From the finance team to the IT team to the many office staff members that help our school function behind the scenes, we are a school that depends on so many people to lead students to a place of growth every day. I think about the teachers that give their all each day in and out of the classroom, the administrators that help support the teachers so they can do their job well and the parents that support their children daily and entrust ICS with educating them year over year.

In the age of AI, we still enjoy being a part of an institution that unites a community with a shared purpose of making a lasting impact, especially in the lives of our students. I believe that connecting with others is at the essence of what we are called to do as human beings on this earth. ICS takes that further to say we are called to love and care for everyone, representing Christ's love to all around us. I hope our community sees that daily on both campuses. Finally, our students are a special bunch, thriving on both campuses, being leaders when called upon, being followers when needed, and making the right decisions when faced with whatever trial that is put in front of them. The 2024-25 school year was marked yet again by great university results on both campuses, test scores rising, and a community being strengthened. Thank you parents for trusting us to take care of your children daily. I hope they felt loved and cared for every day from the teachers and staff that make up the community here at ICS.

Stephen Ladas
ICS Head of Schools

ANNUAL HIGHLIGHTS

The Bangkok campus continued to grow and thrive in every way throughout the 2024-25 school year. We continued to break our own records when it comes to AP exams taken and number of applicants wanting to join our community. And, for the first time ever, 100% of our parents surveyed said that they would recommend ICS to their friends. That is a testament to our loving and supportive parent community that we have the privilege to partner with. Trust has been built up on both sides of that partnership. Just like in most years, we hosted events like Spirit Week, band/strings concerts, SALT trips, spiritual retreats, Thai day, international day, major drama performances, a Maker's Fair, a Tedx event, a Model UN competition, ACSC tournaments, and so much more. Our students also sponsored over 50 clubs and activities within the MS and HS divisions. The campus felt alive and well daily, with students growing in all areas. Enjoy this photo gallery of the year that was at ICS.



SENIOR CARNIVAL

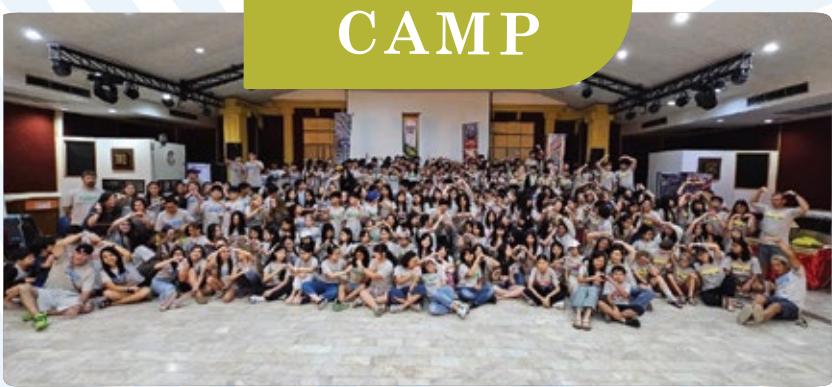




EAGLES CAMP



IGNITE CAMP





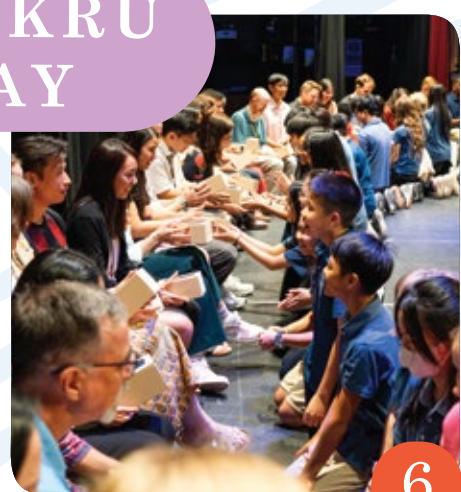
SPIRIT
WEEK

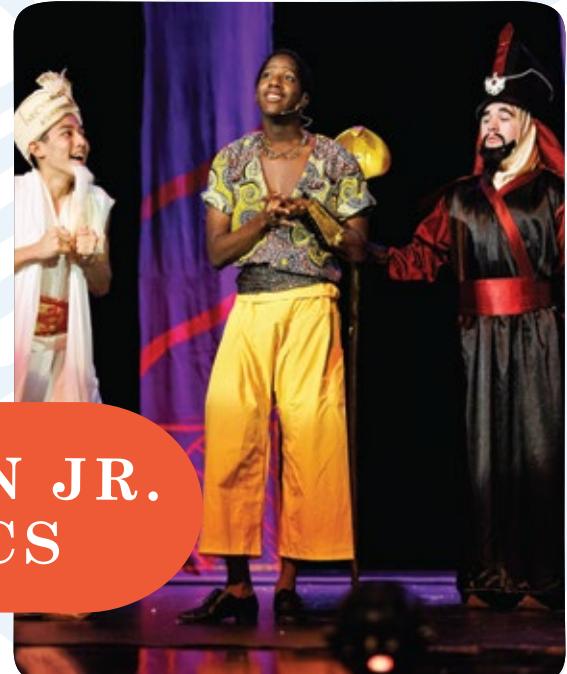
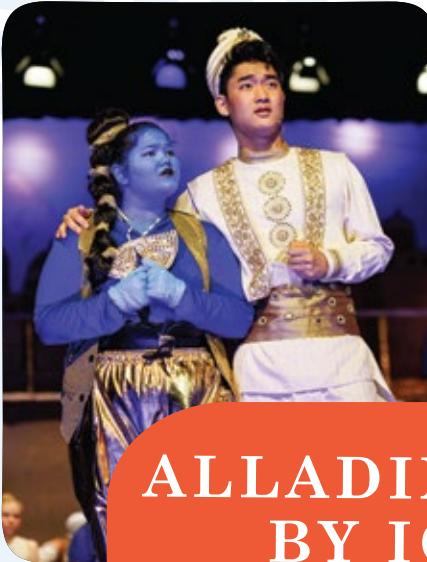
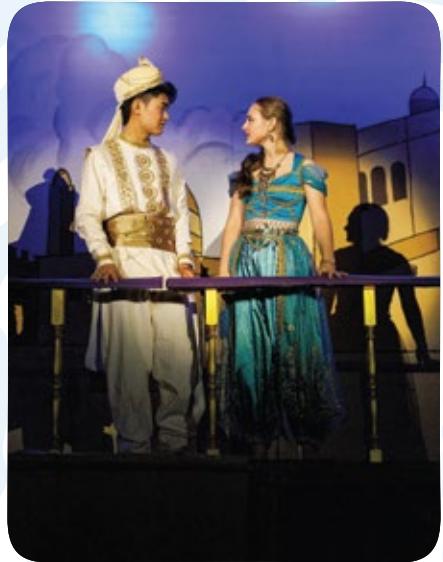


TedX



WAI KRU
DAY





**MIRROR
IMAGE**



MAKER'S FAIR





BAND, CHOIR & ORCHESTRA



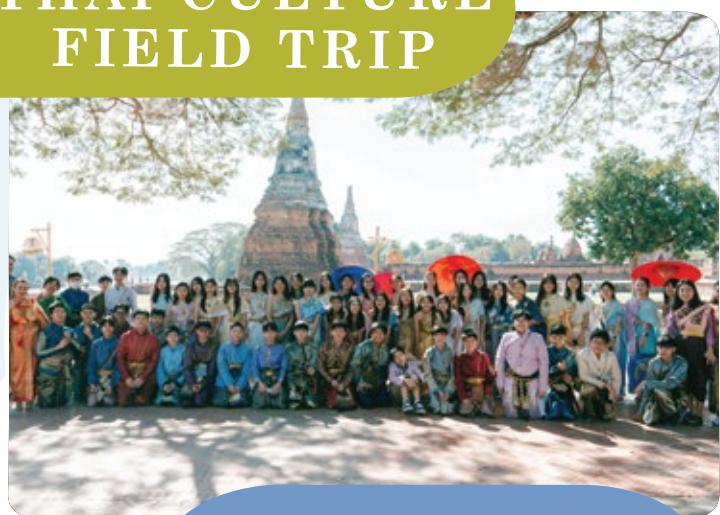
ATHLETICS



BKKMUN



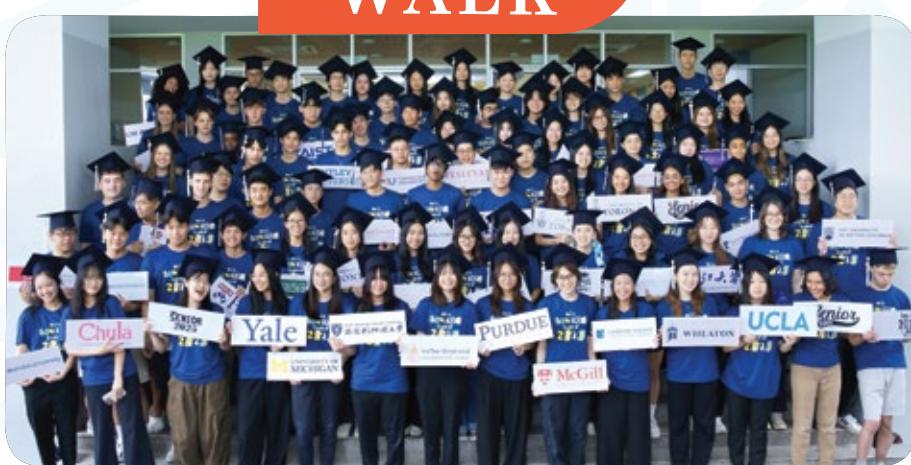
THAI CULTURE FIELD TRIP



CAPSTONE SERVICE PROJECT

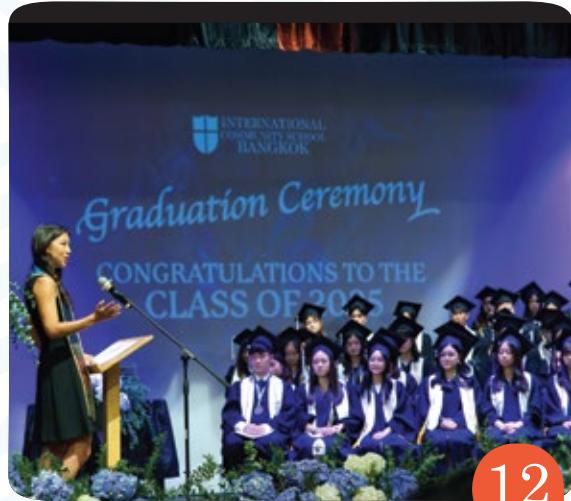
- The class of 2025 contributed more than 5474 hours of Personal Community Service
- Our students partnered with organizations representing ~80 communities including
 - Hospitals, elderly homes, physically and mentally challenged, visually impaired, and other disabilities
 - Low-income and vulnerable children
 - 7 projects at Cherished English; 3 projects at Camillian Home; ~ 10 projects partnered with a Wat/Wat schools
 - ~17% served people in their own neighborhood, church/temple, factory, or another community they are personally connected to
- The 2025 capstone project focused on a range of sectors including: health and wellbeing (36%), education (23%), and infrastructure (14%)





CLASS OF 2025 GRADUATION

The Class of 2025 represented one of the most well-rounded groups of students we have ever seen. Whether it be in academics, athletics, drama, music, robotics, humanities, or sciences, this class thrived in every way. They were driven and focused but at the same time, came together extremely well, building a team where friendships will stand the test of time. They will be moving on to universities all over the globe and we can't wait to see how well they impact the communities they become a part of.



ANNUAL RESULTS - BANGKOK CAMPUS

ICS BY THE NUMBERS

1190

Number of students enrolled for 2024 - 2025 from K4 to Grade 12

24

Number of AP courses offered with 88% of eligible students taking at least one AP

69%

Teachers with a Master's Degree or higher

8.7

Average years of tenure of all ICS faculty and staff

34

Number of countries represented among the student body

48%

Students who have a nationality other than Thai

100%

Surveyed parents would recommend an ICS education to their family and friends

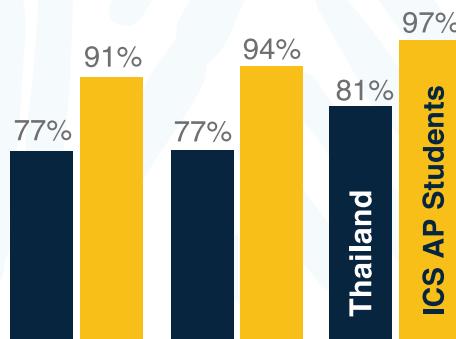
99%

Surveyed parents say their child feels happy to learn at ICS

AP CURRICULUM

ICS is the top AP school in Thailand in terms of AP courses offered and scores achieved.

Our students continually excel in our toughest curriculum



	2023	2024	2025
AP students	239	216	237
Exams taken	511	638	636
Scores 3 or above	91%	94%	97%
Perfect 5 scores	38%	44%	47%

SAT RESULTS CLASS OF 2025

SAT I	ICS *
EBRW	650
Math	683
Total	1333



29%



29%



10%



10%



9%



6%



7%

UNIVERISTY ACCEPTANCES OF THE CLASS OF 2025

USA

Azusa Pacific University
Barnard College
Baylor University
Bentley University
Berry College
Binghamton University
Biola University
Bob Jones University
Boston University
Brewton Parker College
Bryn Mawr College
Butler University
California Baptist University
California Lutheran University
California State University Long Beach
Calvin University
Case Western Reserve University
Cedarville University
Chapman University
Clemson University
Columbia College Chicago
Cooper Union
Cornell University
Covenant College
Duke University
Emory University
Geneva College
George Mason University
George Washington University
Georgia Institute of Technology
Georgia State University
Grace College
High Point University
Hobart and William Smith Colleges
Hofstra University
Hope College
Indiana University
James Madison University
John Brown University
Kent State University
Liberty University
Massachusetts College of Pharmacy and Health Sciences
Messiah University
Michigan State University
Missouri University of Science and Technology
Mount Vernon University
New York University
Northeastern University
Northwestern University
Ohio Northern University
Ohio State University
Olin College of Engineering
Palm Beach Atlantic University
Purdue University
Quinnipiac University
Rutgers University
Saint Louis Community College

San Diego State University
San Francisco State University
Santa Clara University
State University of New York
Syracuse University
Temple University
The New School
Trinity University
University of California Berkeley
University of California Davis
University of California Irvine
University of California Los Angeles
University of California Riverside
University of California San Diego
University of California Santa Barbara
University of California Santa Cruz
University of Colorado Boulder
University of Dayton
University of Georgia
University of Illinois Urbana-Champaign
University of Massachusetts Amherst
University of Michigan
University of Mount Union
University of North Carolina Chapel Hill
University of Pennsylvania
University of Portland
University of Richmond
University of Rochester
University of Saint Mary
University of San Francisco
University of Texas Dallas
University of Virginia
University of Washington Seattle
University of Wisconsin Madison
Vanderbilt University
Vassar College
Virginia Tech
Wake Technical Community College
Wartburg College
Washington University in St. Louis
Washington and Lee University
Wesleyan University
Wheaton College
Whittier College
William and Mary
Yale University
York College of Pennsylvania

Canada

Fraser International College
Langara College
McGill University
Simon Fraser University
Trinity Western University

University of British Columbia
University of Manitoba
University of Ottawa
University of Toronto
University of Victoria
University of Waterloo
Wilfrid Laurier University

Australia

Australian National University
Monash University
University of Griffith
University of Melbourne
University of New South Wales
University of Queensland
University of Sydney

UK

Birmingham University
Brunel University of London
Cardiff University
Durham University
Imperial College London
King's College London
Loughborough University
Queen Mary University of London
University of Bristol
University College Dublin
University College London
University of Edinburgh
University of Exeter
University of the Highlands and Islands
University of Manchester
University of Nottingham
University of St. Andrews

Thailand

Chiang Mai University
Chulabhorn International College of Medicine
Chulabhorn University
Chulalongkorn University
Khon Kaen University
KMITL
Siriraj Faculty of Medicine
Mahidol University
Rangsit University
Thammasat University
Walailak University

Korea

Seoul National University
Hanyang University
Korea University
Sungkyunkwan University
Yonsei University

Hong Kong

City University of Hong Kong
Hong Kong University of Science and Technology

Japan

Hosei University
Kyoto University of Advanced Science
Ritsumeikan Asia Pacific University
Tokyo International University
Yamanashi Gakuin University

China

Harbin University
Xi'an Jiaotong-Liverpool University
Zhejiang University

Singapore

Nanyang Technological University

Switzerland

Franklin University Switzerland

Joint Programs

University of Nottingham with Srinakharinwirot University

UDON THANI ACCEPTANCES (2021 - 2025 | Total of 14 graduates)

Thailand

Chulalongkorn University
Kasetsart University
Khon Kaen University
Mahidol University International College
Thammasat University

USA & Korea

Abilene Christian University
Baylor University
Belmont University
Cairn University
Hope College
Louisiana State University
North Carolina Central University
Penn State University
Purdue University Northwest
Radford University
Samford University
SUNY Korea

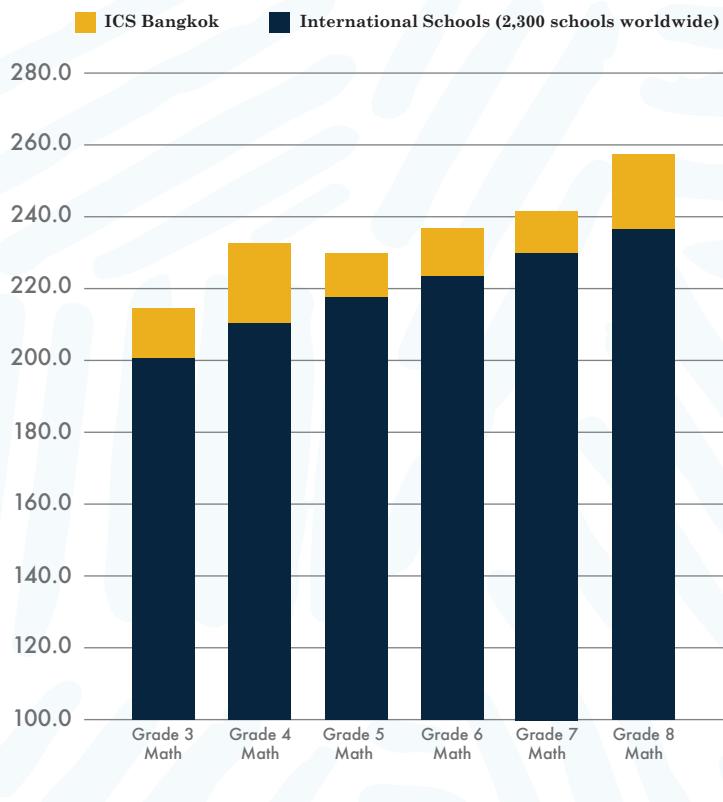
University of Colorado Boulder
University of North Carolina Asheville
University of Memphis

MAP SCORES BANGKOK CAMPUS

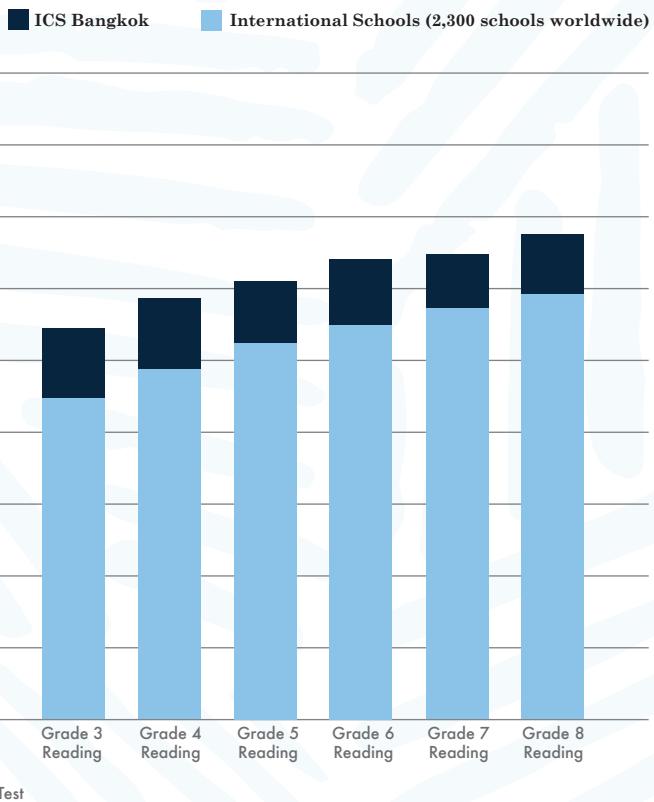
MAP Tests are adaptive, computer-based assessments taken by millions of students in the United States and 140 countries worldwide, including 2,300 private schools. ICS students in Grade 3-8 take Reading and Math MAP Tests twice per year. This year, the ICS Bangkok MAP Achievement scores continue to be above the average scores for international schools globally in both subject areas. Notable achievement was attained by Grades 3 and 6 in Reading, Grade 8 in Math, and Grade 4 on both tests! The foundational skills taught in classrooms at ICS are supporting our students well for success in middle school and beyond. These achievement scores are evidence of our success in preparing students to know and apply wisdom, and they also highlight our effective partnership between teachers and parents.

Comparison of MAP Scores - Semester 2, 2024 - 2025

MATH



READING





Our athletics program continued to thrive across all grade levels, with our biggest highlights being two varsity teams going back-to-back with ACSC titles, through our boys soccer team and girls basketball team. What an amazing feat for both squads. Across the board, we had many top 3 finishes, which was great to see as our students continue to thrive in and out of the classroom.

FOOTBALL

Varsity Boys

- ACSC Tournament: Champions
- RIS Invitational (7): Champions
- Bangkok Community Cup: Champions

Varsity Girls

- ISB Invitational: Champions
- RIS Invitational: Champions
- Bangkok Community Cup: 2nd Place

JV Girls

- BMAC: 2nd Place

JV Boys

- Rugby Invitational: 2nd Place

U11 Girls

- BMAC: 2nd Place

VOLLEYBALL

Varsity Boys

- RIS Invitational: Champions
- Bangkok Community Cup: 2nd Place

Varsity Girls

- RIS Invitational: Champions

JV Boys

- BMAC: 3rd Place

JV Girls

- BMAC: 2nd Place

U14 Girls

- BMAC: 3rd Place

U12 Boys

- BMAC: 3rd Place

U12 Girls

- BMAC: 3rd Place

CROSS COUNTRY

U14 Girls

- 1st Place

U12 Girls

- 2nd Place

Kanchanburi 3rd place overall.
Competing against international teams.

TRI SPORT

Boys and Girls Combined

- Champions

BADMINTON

U14 Girls

- BMAC: 1st Place



ICSUD

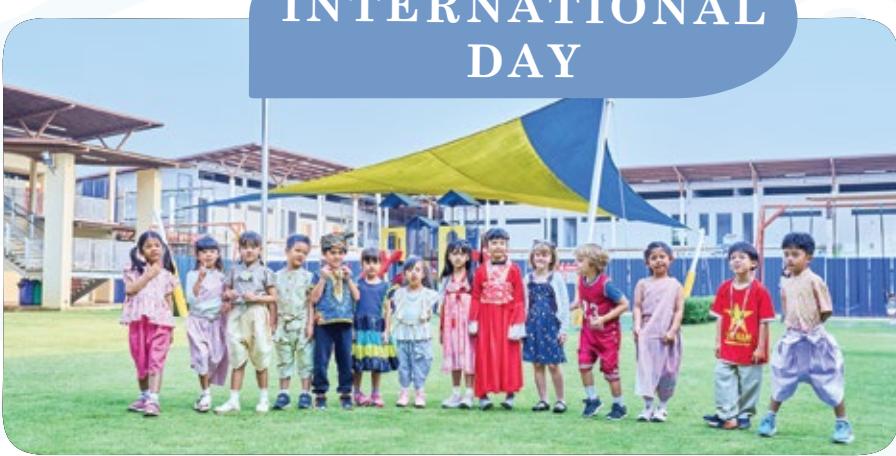
ICS UDON THANI



The Udon Thani campus completed its 5th year during the 2024-25 school year. This was the first year we were able to offer an AP class on our campus with the introduction of AP Psychology, with a 100% pass rate! Our students' MAP scores continue to out-perform most international school students, showing greater growth than ever before. The high school students put together the most successful carnival in our short history with the help of our amazing parent community. Our sports teams were expanded with the introduction of under 12 teams. We hosted more athletic tournaments than ever before. Musicals and dramas were performed with excellence. Our athletes won the sportsmanship award at ACSC II for the 2nd year in a row. The student council led the school through various events and fundraisers throughout the year. Special days were celebrated in the elementary division, retreats and SALT trips were taken, international day was a rousing success, Thai day was celebrated, some of our students went to BKK for the Model UN conference, and so much more took place during an incredible year of learning across all levels. Enjoy this photo gallery of the year that was at ICS Udon Thani.



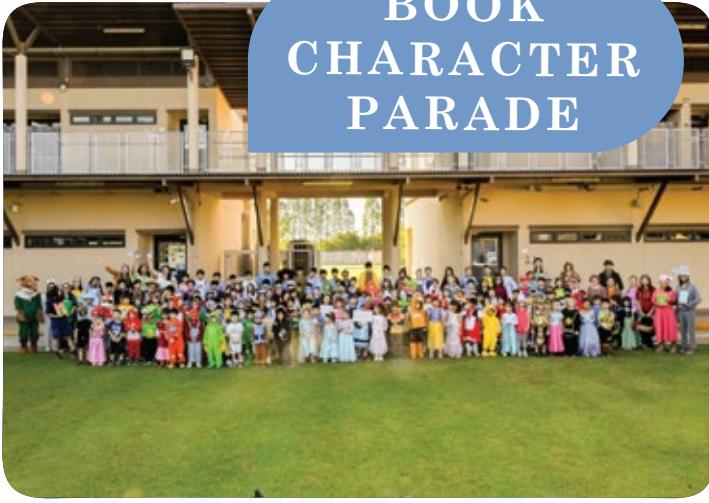
INTERNATIONAL DAY



ES FIELD DAY



BOOK CHARACTER PARADE



SCHOOL CARNIVAL



ES ANIMALS DAY





HOOPS FOR COMMUNITY





SPIRIT WEEK



CAPSTONE SERVICE PROJECT

Our three seniors completed their capstone project presentations in front of a group of teachers, administrators, and NGO leaders. Our seniors' hearts of care and concern for their "neighbor" shined through in each project. They communicated extremely well and showed such passion for the people they were called on to serve. They proved they are more than ready to lead by example and lead with a servant heart wherever God takes them next.



CLASS OF 2025 GRADUATION

ICS Udon celebrated the accomplishments of our three graduates in a memorable ceremony that brought the whole ICS community together. The seniors led the school with grace and compassion and they are without a doubt ready for this next season ahead. We are thankful for the legacy they have left behind at ICS, pushing our school further in many ways. They will be attending universities in Thailand, the US, and possibly NZ/Australia. We are proud of them.



ICSUD ATHLETICS

Our ICS Udon athletics program continued to expand in year 5 with more students than ever participating in one of our many sport offerings throughout the year. Our teams participated in more tournaments than ever and we hosted many on our own campus as ICS Udon is becoming a major sports hub for competition among international and Thai schools in and around Udon Thani, Thailand.



TEAM AWARDS

- Boys Varsity Volleyball - 2nd Place in the Isaan Classic Volleyball Invitational
- 4th place at the ACSC II Tri-Sport Tournament for Volleyball
- Girls Varsity Basketball - 2nd Place in the Isaan Classic Basketball Invitational
- Varsity Girls Badminton - 2nd Place at the Vientiane International School Badminton Invitational
- Swimming - 3rd place at the ICSUD Swim Meet Invitational
- ACSC II Tri-Sport Tournament Sportsmanship Award
- 6 ICSUD Swimmers earned 15 medals at the UDIS Swim Gala

ATHLETICS BY THE NUMBERS

- **220 out of 260 students** participated in the after-school activities program and/or athletics this year
- 25 out of 29 high school students and 39 out of 51 middle schoolers played a sport this year

ANNUAL RESULTS - UDON THANI CAMPUS

ICSUD BY THE NUMBERS

250

Number of students enrolled for 2024 - 2025 from K4 to Grade 12

17

Number of AP Courses offered at ICSUD and online, through Sevenstar Academy

35%

Students who have a nationality other than Thai

8

Average years of tenure of all ICS faculty and staff for Bangkok and Udon Thani combined

13

Number of countries represented among the student body

94%

Surveyed parents would recommend an ICSUD education to their family and friends

96%

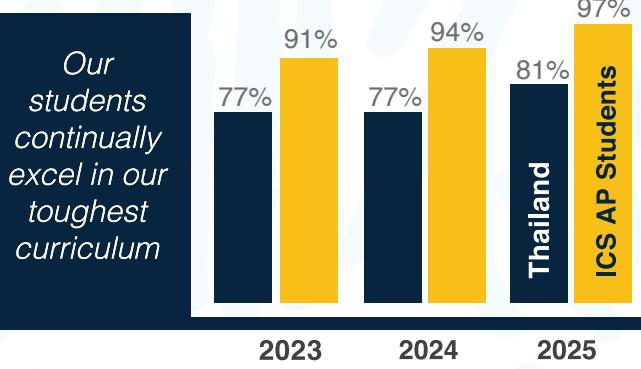
Surveyed parents who agree that ICSUD provides a loving environment for their child

97%

Surveyed parents say their child feels happy to learn at ICSUD

AP CURRICULUM

ICS is the top AP school in Thailand in terms of AP courses offered and scores achieved.



2025 - ICS Udon opened up their first on-site AP class (AP Psychology - **4 exams taken**). AP Precalculus was also taken by **1 student**.

Exams taken	5
Scores 3 or above	100%

UDON THANI GROWTH

Grade 4 through 12 students showed amazing growth on their MAP tests from May 2024 to May 2025. The test creators expected a certain amount of growth based upon many students who scored similarly, and on average our ICS Udon Thani students grew that much or more! In Math, all grades met or exceeded the expected growth. In Reading, Grades 4, 5, 7, 8, and 12 exceeded their expected growth. This growth is made possible by our strong teacher-parent partnership and the hard work of our students.

READING LEVELS

75%

of K5 through G5 students read at or above grade-level expectations. This testing shows English reading and speaking success.

PHONICS

63%

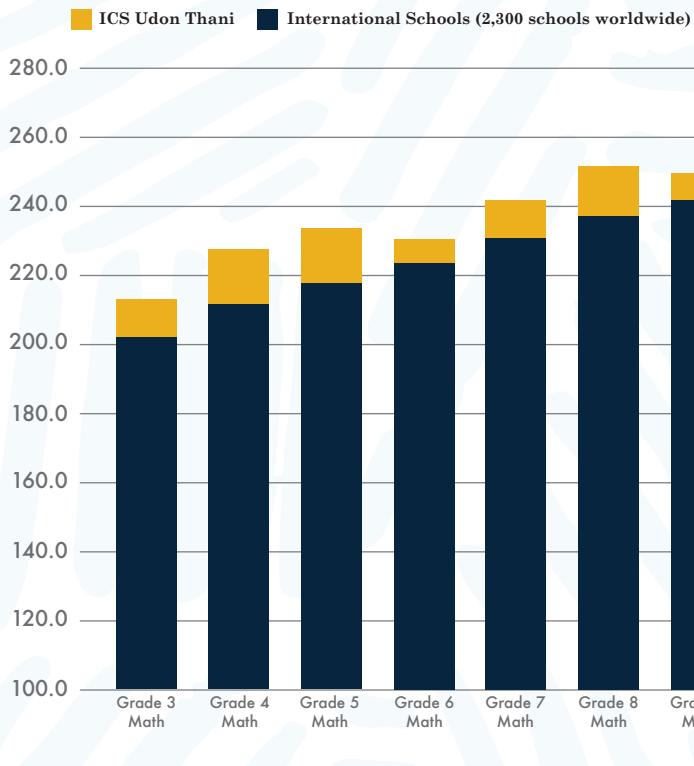
of Grade 1 and Grade 2 students spell at above grade-level expectations. This testing shows English spelling success due to our phonics instruction in K4 through Grade 2.

MAP SCORES UDON THANI CAMPUS

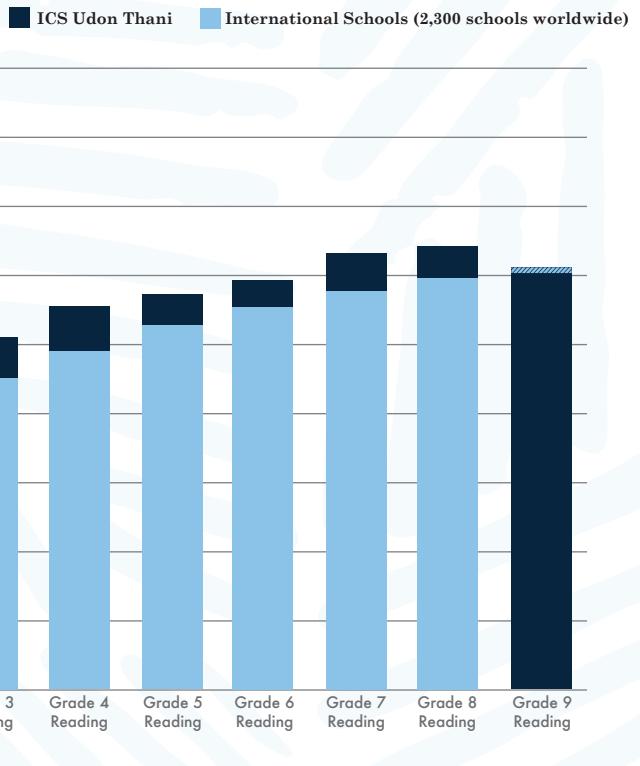
The MAP Growth Tests show personal growth for students in Grades 3-12. The tests also confirm strong achievement when compared to the average scores for international schools globally in Mathematics and in Reading. These adaptive computer-based tests are taken by millions of students in the United States and 140 countries worldwide, including 2,300 international schools. In both Mathematics and Reading, consistent English instruction in the elementary years is pointing toward strong future achievement for these students in the secondary school years. Notable is the strong achievement in Math for Grades 3, 4, 5, 7 and 8 and in Reading for Grade 3, 4, and 7. These achievement scores provide evidence of our success in preparing students to know and apply wisdom.

Comparison of MAP Scores - Semester 2, 2024 - 2025

MATH



READING



CAPITAL IMPROVEMENTS

Renovation of Performing Arts Center



Elementary Playscapes



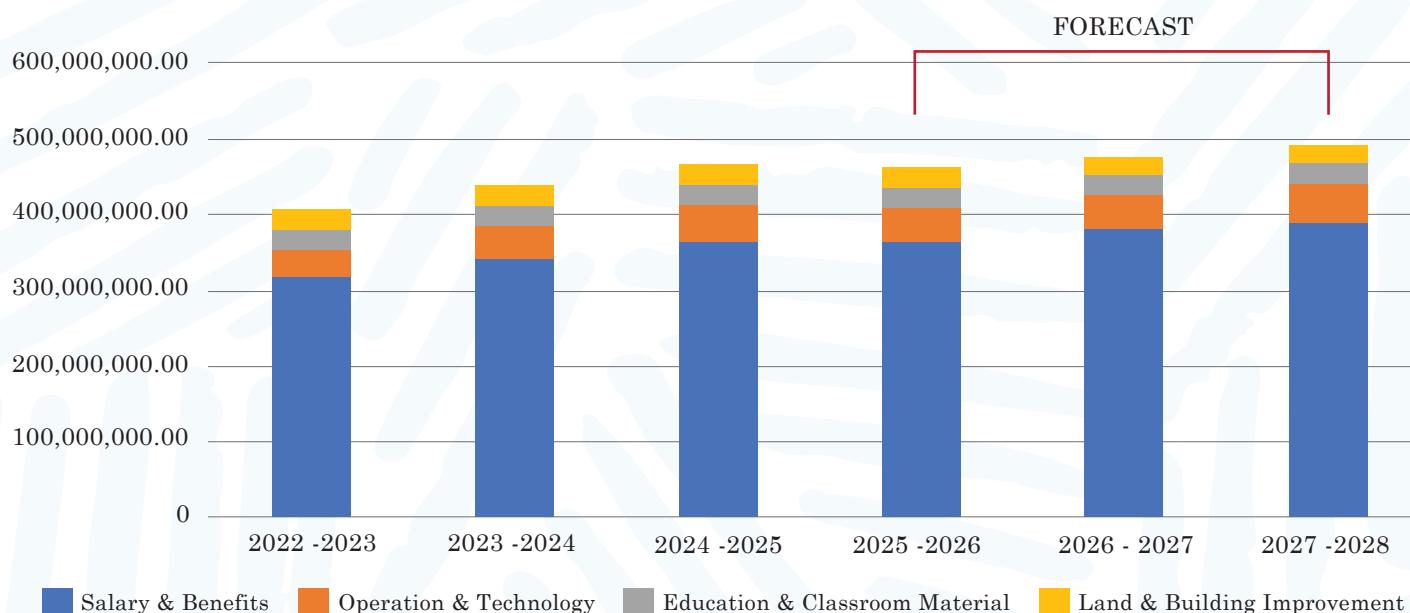
Udon Thani Campus New Academic Building Construction



ANNUAL FINANCES

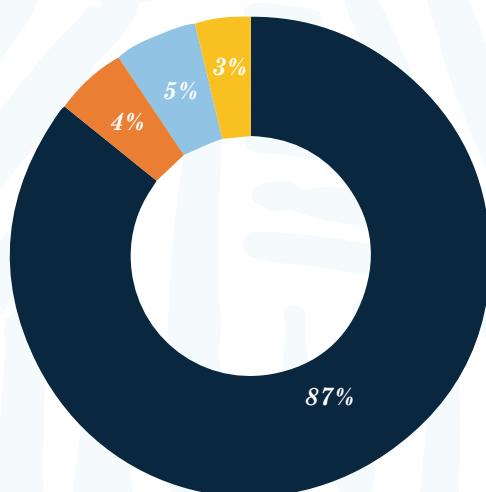
As a non-profit school, we are very proud to have a model in place that allows for all of the income and revenue that comes into our school to go right back out into meeting the learning needs of our students. We are delighted to also be a school that has grown every single year of our existence. The demand for attending ICS is at an all time high and we will soon be hitting our maximum number of students on the Bangkok campus. We are thankful that our teachers stay for over 8 years on average and our parent/student community tends to stay even longer. This partnership is essential in ensuring our community remains strong, and it all helps us remain financially sound. Thank you for your investment yearly into ICS. We pray and hope that you see your funds well spent - on teachers/staff, educational resources, technology, facilities and more. All of this enables our vision to be lived out every year - "To continuously excel as a Christ-centered learning community."

Yearly Expenditures



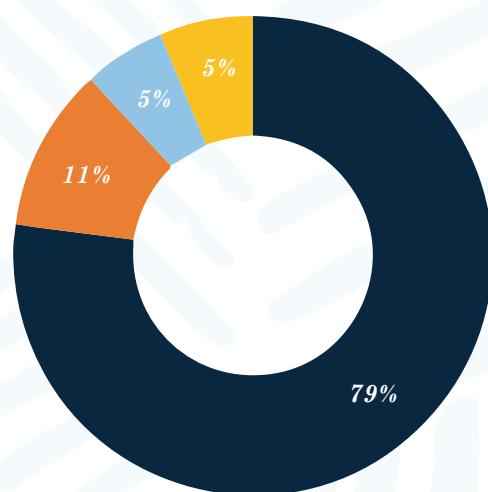
Revenue Proportion

SY 2024 - 2025



Expense Proportion

SY 2024 - 2025





Dear ICS Community,

On behalf of the ICS School Board, we extend our heartfelt congratulations to every student and family on the completion of another wonderful school year. From the first day of classes to community events like Carnival, Character Dress-Up Days, Spirit Week, and the school musical—to athletic competitions, poetry readings, Christmas celebrations, Thai Day, Songkran, Eagle Awards, Capstone Projects, Moving Up Days, and Graduation—you've made this year truly memorable. Well done!

The ICS School Board remains firmly committed to the school's mission: to use the strong foundation of the Bible to teach the whole student to know and apply wisdom for the good of the world and the glory of God. As a School Board, we are honored to serve alongside the dedicated teachers and staff in pursuing this mission together.

Raising children who walk in wisdom and love is a community effort, and that is one of the many reasons we value ICS so deeply. Each day, we witness parents encouraging and supporting one another - whether gathering after the morning anthem or connecting at pickup. We see students leading with integrity and positively influencing their peers, their communities, and even the broader world beyond Thailand.

This year, ICS proudly graduated 97 students across both campuses, sending approximately 99% of them to college. Attending the graduation ceremony, I was personally moved by the strength and character of our graduates. Their confidence, integrity, respect, biblical grounding, and Christ-centeredness were clearly evident, a true testament to the impact of an ICS education.

Though life will inevitably bring challenges, we believe the values instilled at ICS will equip our students to navigate the future with resilience, purpose, kindness, and courage. To our graduates, we send our prayers and best wishes as you begin this next chapter of your journey.

Finally, to our dedicated parents—thank you. Your daily commitment, from early morning drop-offs to late-night homework help, plays a vital role in making ICS the unique and nurturing community it is. Your partnership with the school is both seen and deeply appreciated.

With gratitude,

Julia Wells
On behalf of the ICS School Board



INTERNATIONAL COMMUNITY SCHOOL

The ICS Mission

“Based on the Bible, in partnership with parents, we teach the whole student to know and apply wisdom for the good of our world and the glory of God.”